

MILITARY

Mission-Ready Veterans  Business-Ready Results


TALENT



5,200
Military professionals
complete their service in
Northwest Florida
each year.


Unlock Northwest Florida's Secret Weapon: Our
Hidden Pipeline of Pre-trained, Qualified Talent





Few areas in the country can match Northwest Florida in our
strategic mix of military assets, capabilities, and mission diversity.


-  **NAS Pensacola**
- Cradle of Naval Aviation
 - Trains future aviators and cyberwarriors
 - Home of the Blue Angels
 - Coast Guard Station Pensacola

-  **NAS Whiting Field**
- Produces 100% of all Navy, Marine Corps, and Coast Guard helicopter pilots
 - Operates the busiest Naval Air Station in the world

-  **Hurlburt Field**
- Headquarters of Air Force Special Operations Command
 - Home to the 1st Special Operations Wing

-  **Eglin Air Force Base**
- Largest installation in the Department of Defense
 - Develops, tests, acquires, deploys, and sustains all air-delivered non-nuclear weapons
 - Hosts all branches of the US military, including a substantial Army presence

-  **NSA Panama City**
- Specializes in the research, development, test, and evaluation of mine warfare in littoral environments
 - Site for all Navy diving and salvage research, development, testing, and training

-  **Tyndall Air Force Base**
- Installation of the Future
 - Transitioning to an all F-35A Lightning fleet



Explore the nation's deepest pool of pre-trained,
disciplined, ready-to-deploy professionals.

► Scan the QR Code or
visit [FGNWtalent.com](https://fgnwtalent.com)

floridasgreatnorthwest.com


Northwest Florida offers access to one of the highest concentrations of skilled, highly-trained, and ready-to-work populations in the country.

Northwest Florida’s quality of life makes it ideal to work, live, and play. Residents enjoy a lower-than-average cost of living and year-round outdoor fun with it’s natural beauty and world-class amenities. It’s a destination you’ll want to call home.




Retention via Lifestyle & VA Benefits

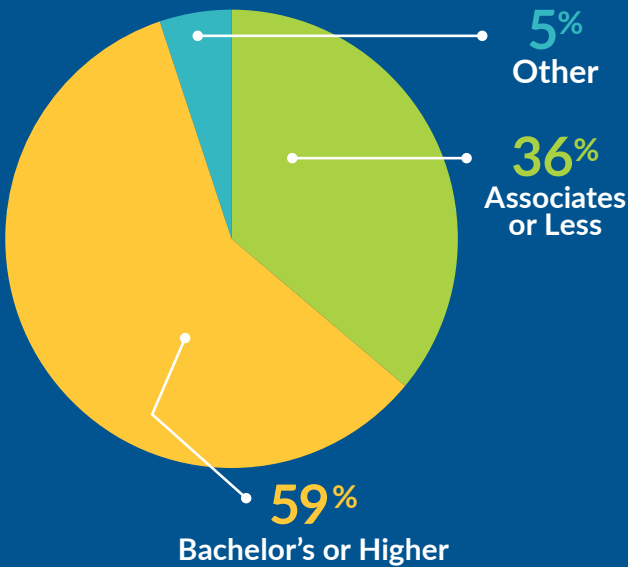
Beautiful beach living, no state income tax, and VA medical hubs offer more reasons to stay!



Forecasts indicate a decade long pipeline of skilled, clearance-ready veterans—strengthening the local labor pool as others shrink.

Perfect for recruiting highly-skilled employees!

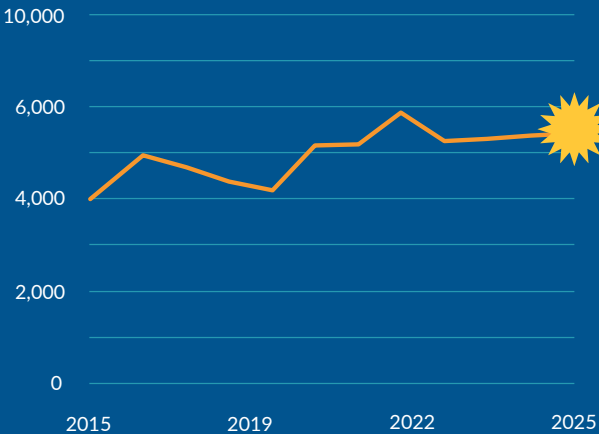

Educational Attainment of Separating Service-Members




Service Member Retention Trends in Northwest Florida

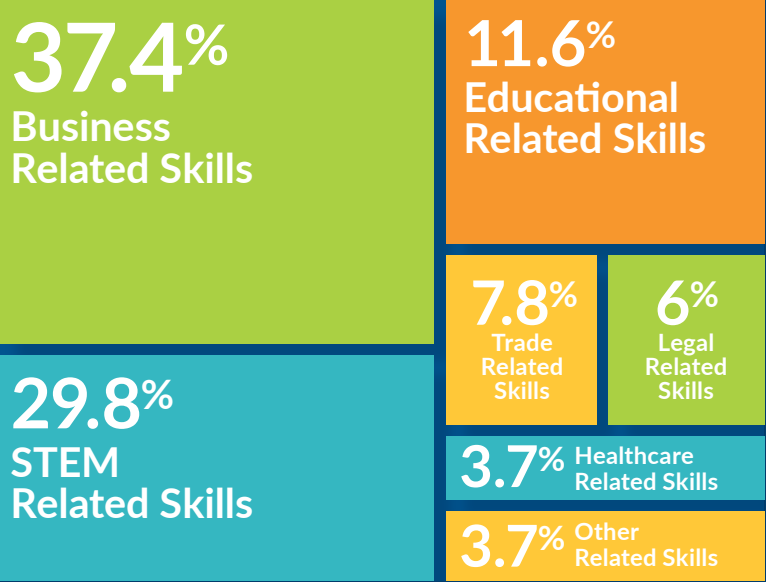



Historical Number of Separations in FGNW Region



59% of separating service-members in the FGNW region have a bachelor's or higher degree. **90%** have some college training. Key skillsets reported include IT, aeronautics, and logistics.


Mission-Critical Skills for Today’s Economy



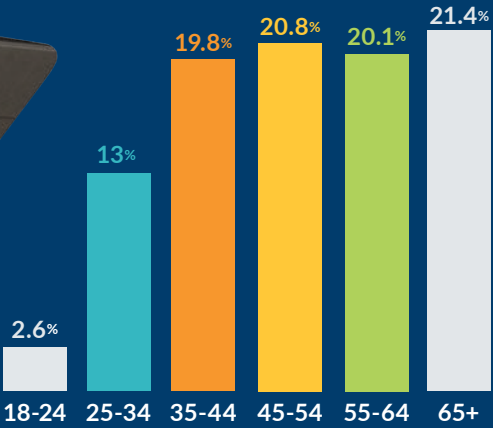
A wide range of missions and capabilities lead to a diverse workforce, ideal for sectors including defense contracting, manufacturing, IT, aerospace, and professional services.




Clearance Credential Savings


A Tier-5 (Top-Secret/SCI) investigation costs **\$5,355**. Hiring veterans with credentials removes that cost and months of waiting.

(DCS - Defense Counter intelligence & Security Agency FY25 rate)



2.3% Preferred Not to Respond

Age Bracket
of Veterans in Northwest Florida


Further Built-in Savings


Many veterans are cleared for high-level security operations. Further saving you costs from **certifications, technical training, and screenings**.


GI-Bill-Powered Upskilling

Local colleges and universities convert GI-Bill dollars into your custom certificate needs, **zero training-budget drain**.